

EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE
OFFICE OF THE ADJUTANT GENERAL
NORTH CAROLINA NATIONAL GUARD
HUMAN RESOURCES OFFICE
4105 REEDY CREEK ROAD
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ANG 2007-23

OPENING DATE: 18 May 2007

CLOSING DATE: 18 June 2007

ANTICIPATED FILL DATE: 22 July 2007

POSITION TITLE AND NUMBER:

Aircraft Loadmaster (Instructor)
F9110000
2 Positions
792904 767333

UNIT/ACTIVITY AND DUTY LOCATION:

156 Airlift Squadron,
NCANG, Charlotte, NC

EMPLOYMENT STATUS:

Excepted Appointment

GRADE AND SALARY: (Includes Locality Pay of 12.64%)

TECH - GS-2185-09 \$43,731 - \$56,849 per annum

WHO CAN APPLY: TECHNICIAN: The area of consideration for this position is the STATE OF NORTH CAROLINA. Applications will only be accepted from current Excepted employees of the North Carolina National Guard, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina Air National Guard.

HOW TO APPLY: TECHNICIAN: Applicants interested in the technician position may apply by submitting an Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is required that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. Dates reflected on the KSA's must mirror dates listed on the application.

NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number; date of birth; citizenship; education; work experience; and other job-related qualifications.

Applications must be sent to: North Carolina National Guard, ATTN: OTAGNC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410, to be received not later than the close of business on the above indicated closing date.

QUALIFICATION REQUIREMENT: Must have 24 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's. The application or resume must reflect the required 18 months experience. Education may be substituted for experience when applicable and the appropriate transcripts are submitted with application. In-service placement actions will be considered when applicable.

NOTE: Military Grade Inversion: The military structure is preeminent over the full-time structure and military grade inversion within the full-time work force is not permitted. The military grade of the supervisor must equal or exceed the military grade of personnel supervised.

KNOWLEDGE, SKILLS & ABILITIES (KSA'S)

Below are listed the KSA's for this position. Each technician applicant must prepare separate (plain paper) listing to address all KSA's and explain the civilian and military work experience (with dates) that provided that KSA. These comments must be addressed in the order they appear below and attached to the application when applying for the position. Failure to include attachment of the KSA Statement will result in your application not being considered for employment. ASSISTANCE IN COMPLETING THE KSA STATEMENT MAY BE OBTAINED BY CALLING 919/664-6172/6431.

1. Ability to plan, schedule, develop and conduct ground and flight training for loadmaster personnel.
2. Ability to communicate orally.
3. Ability to prepare aircraft loading plans.

CONDITION OF EMPLOYMENT: Occupants of this position must maintain continuous military membership in the North Carolina Air National Guard (NCANG). NCANG status (military grade, DAFSC, military unit) and experience must be entered on the application.

The recommended applicant will not be approved for appointment until they occupy a compatible AFSC in the NCANG shown under Military Assignment on the reverse side of this announcement. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program.

MILITARY ASSIGNMENT: Assignment in a compatible Enlisted position in the NCANG is mandatory.
AFSC: 1A2XX.

EVALUATION FACTORS USED: Personal interviews, review of application and the KSA Statement.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

Conducts training for worldwide capability to include initial qualification, mission qualification, continuation training and/or upgrade/specialized training. Training includes actual on-the-job practice and formal classroom instruction. Analyzes and interprets guidance, writes or modifies general guidelines from a broad scope of principles, concepts, technology and methodology of the Loadmaster field and forms practical lesson plans for flying training instruction. Keeps records on training, analyzes and evaluates training accomplishments to determine the effectiveness of training. Reviews maintenance directives, bulletins and flight manuals that relate to Loadmasters to keep abreast of changes, to determine the adequacy of procedures and techniques for unit's mission, and recommend changes as necessary. Performs staff work based on specialized knowledge of the unit's mission and the related programs to ensure safe and successful accomplishment of required training, assigned mission support, and airlift support requirements. Takes necessary action to ensure all requisites involved in mission planning are ascertained and all necessary coordination accomplished. When performing as Loadmaster, accomplishes a wide variety of pre-flight, in-flight and post-flight duties required by the nature of the aircraft assigned and its specialized mission, utilizing knowledges of the special equipment and systems of the aircraft. As Loadmaster is the aircrew expert on all safety of flight matters involving aircraft weight and balance data and limitations, shipment and compatibility of hazardous materials in excessive quantities such as Class "A" explosives and poisons, radioactive cargo up to and including nuclear devices and components, biological agents/specimens, special handling security cargo such as courier materials and registered mail. Oversees and directs loading and unloading crews to ensure adherence to load plans that are verified, certified and approved by the Loadmaster. Accomplishes preplanning and prepares complex load plans which involve aircraft with a multitude of different configurations, sizes with respect to weight, cube and trim considerations, mixed cargo destined to a number of ports for a single mission, determining amounts and sizes of loading vehicles/crews that will be required and any other support equipment/personnel needed. Makes independent, on-the-spot decisions to avoid disruption of aircraft flow. Performs in the capacity of sky marshal. Performs duties and provides instruction pertinent to one or more of the following mission requirements: (a) Formal School. Provides Phase I instruction to Air National Guard, Active Air Force, Air Reserve, Coast Guard, Navy, Marines, and International students in Loadmaster Initial Qualification Training. (b) Combat Aircrew Training. Develops and instructs proper techniques of visual scanner duties while aircraft if flying at extremely low altitude and making aggressive, evasive maneuvers. (c) Air Rescue and Recovery. Develops and provides instruction on all phases of search and rescue operations to include scanning techniques and responsibilities; directing pilot into drop zone; launching pyrotechnical devices and rescue equipment; performing pre-flight and set-up of Overhead Delivery System (ODS); performing safety check of parachuting and rescue equipment of para-rescuemen before exit jump, and initiating emergency procedures to retrieve hung jumpers; maintaining contact with receiver aircraft during air refueling operations, guiding receiver pilot into and out of refueling envelope, directing emergency breakaway procedures as required, and keeping pilot and flight engineer continually informed of location of receiver aircraft during refueling. (d) Special Operations. Develops, instructs and performs duties for specialized and classified missions. (e) Modular Airborne Fire Fighting System (MAFFS). Develops and provides instruction of MAFF System, fire behavior and in-flight MAFFS duties to U.S. as well as foreign national Loadmasters. (f) Mobile Aerial Port. Develops and provides instructions to Loadmasters and Air Cargo Specialists in all phases of aerial port operations, including airdrop load rigging, materials handling equipment, hazardous cargo, etc. (g) Cargo and Personnel Airlift Support. Develops, instructs and performs procedures relating to routine airlift support and specialized airlift operations to meet State airlift requirements, NGB directed requirements, Active Air Force support, extensive Army deployments, fighter aircraft deployments, public relations and Governor support requirements, etc. (h) Ice Cap Operations. Develops, instructs and performs procedures unique to Ice Cap cargo airlift operations which require a minimum of two loadmasters per mission due to nature of cargo and the severe operating conditions encountered at the Arctic and Antarctic. (i) Tactical and Airdrop. Inspect for proper rigging procedures and equipment for parachute types against load weights for all airdrop platforms, container bundles and door bundles. Performs other duties as assigned.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

ADDITIONAL INSTRUCTIONS: 1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories: Male or female; American Indian or Alaskan native; Asian or Pacific Islander; Black, not of Hispanic origin; Hispanic; white, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. An initial, and periodic medical examination may be required for jobs located in working areas which have a high exposure risk to conditions which may result in occupational illness or injury. 3. Participants in the Selective Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15. 4. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 5. Males born on or after 1 January 1960 must be registered with the Selective Service in order to be considered for federal employment.

DISTRIBUTION:

A, B-3, C-3, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-20, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPER-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1